



Job Opportunity

State Controller's Office

Position: Senior Programmer Analyst (Specialist)
Permanent

Statewide

Location: 21st Century Project, Personnel/Payroll Services Division
710 Riverpoint Court, #110, West Sacramento, CA 95605

Issue Date: March 30, 2007

Final Filing Date: Until Filled

Contact/Telephone:
Ray Slepian, (916) 375-6044

Who May Apply: Individuals who are currently in this classification, eligible for lateral transfer or promotion, or reachable on a certification list

California Relay Service: 1-800-735-2929

Position Number(s): 051-221-1583-004

Please call (916)323-3055 to request reasonable accommodations

Scope of the Position:

The Senior Programmer Analyst reports to the 21st Century Project Technical Development Manager (DPM II) and plays a key role in implementing the new, statewide Human Resources Management System (HRMS) using industry-leading software from SAP. The Senior PA provides technical support and leadership to the development team, performs or oversees the more complex systems analysis, systems design, and problem resolution.

Duties and Responsibilities:

Candidates must perform the following essential functions with or without reasonable accommodations

The Senior Programmer Analyst must possess sound technical background, be highly motivated, willing to learn, and act as a team lead or independently to:

- Gain (through training provided) and maintain a high degree of competency in the major areas of the SAP HRMS application and application development process.
- Develop technical specifications from business specifications to code, test, and implement SAP programs, file interfaces, and use interface forms.
- Oversee technical team members' compliance with application development and quality assurance standards.
- Work closely with the technical and functional teams and consultants in the development of new business functionality for the HRMS system, plus support system defect and change management activities and production implementation.
- Participate in the more complex applications and production problem resolutions.
- Participate in planning, scheduling, and tracking the work activities of the applications development group.



The State Controller's Office is committed to providing equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, gender, disability, religious or political affiliation, age, or sexual orientation.



- Support information security assurance and risk management practices.
- Be proactive in identifying issues, develop solution recommendations, and present to management.
- Interact in a positive and productive manner with all individuals and groups internal and external to the project.
- Possess the ability to communicate effectively.

DESIRABLE QUALIFICATIONS:

Attributes:

- Comfortable with a dynamic environment with shifting demands;
- Enjoys working closely with technical and business professionals;
- Seeks a challenging work environment;
- Seeks an extensive learning experience;
- Comfortable in a technical leadership role; and,
- Understands, or is looking for, a large project work experience.

Desired experience and knowledge (all below not required):

- SAP ERP, Peoplesoft or other ERP environments;
- Mainframe, COBOL, Natural (4GL), other procedural languages;
- MS Windows based environment;
- SQL, DB2, Oracle or other relational DB environment;
- C, C++, or any OO programming language; and,
- Other environments such as Oracle Forms or PowerBuilder used to develop and support business applications.

Reasons why you should consider a technical position with the 21st Century Project:

- This is an opportunity to participate in, and contribute to, a multi-year, statewide, high impact, business-critical project.
- You will receive extensive training in SAP HRMS - one of the leading business software platforms available today.
- You will be working in a team environment with energetic and committed professionals while gaining valuable experience that is applicable and marketable statewide.
- The project offices are located in a new office building in West Sacramento with **FREE PARKING.**

Applications will be screened and only the most qualified will be interviewed

How to Apply:

All hires will be subject to a background check.

For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Please submit a STD. 678 State Application and Résumé to:

State Controller's Office

Personnel/Payroll Services Division

P.O. Box 942850

Sacramento, CA 94250-5878

Attn: Ray Slepian